



Redding School of the Arts
California Nonprofit Benefit Corporation
Adopted Board Meeting Minutes

Tuesday, February 8, 2022

Open Session: 5:45 p.m.

Meeting called to order by Presiding Officer Jean Hatch at 5:50 p.m.

Roll Call/Establish Quorum:

Jean Hatch, President	<u>X</u>
Heather Wright, Vice President	<u>X (via video conference)</u>
Lisa Stewart, Treasurer	<u>X</u>
Jonathan Sheldon, Secretary	<u>X</u>
Andrew McCurdy, Community Member	<u>X</u>
Daria O'Brien, Community Member	<u>X</u>

Additional Non-Voting Participants

Lane Carlson, Executive Director	<u>X</u>
Margaret Johnson, Outgoing Exec Director	<u>X</u>
Wendy Sanders, Special Ed Director	<u>X</u>
Carol Wahl, Principal	<u>X</u>
Robyn Stamm, Business Serv Provider	<u>X</u>
Sophia Zaniroli, Staff Liaison	<u>X</u>

Board Recorder: Adel Morfin

Zoom Guests: Nicole Iskra, Cassie Plummer, Katie Swartz, and Lissa Uhleman,

PRESENTATIONS:

- **2020/21 School Accountability Report Card (SARC)**

Carol Wahl – Reviewed the 2020/21 School Accountability Report Card (SARC) with the board. The report is a snapshot of the 2020/21 school year including: RSA's school mission, basic facts, school wide goals, major achievements, student learning objectives, school climate, and testing results.

Report highlights included new topics: expense per pupil reporting, school site teacher salaries, and admin salaries.

Carol pointed out that the "Conditions of Learning" section of the report was only partially completed due to a delay in data from DataQuest and CALPADS. The information was not readily available by the 1/31 SARC reporting deadline. She believes the data should be available later this month, at which time the final SARC report will be brought back to the board for review.

A current copy of the report will be shared with Columbia ESD and posted on the school website as a resource for families and community members who want to learn more about RSA.

DIRECTORS REPORT:

- **Lane Carlson:**

Reported that he is thrilled to be working at RSA. In the month since he's been here he has seen the great culture of the school and staff's willingness to step in and help where needed.

Lane is working with Margaret Johnson in his transition as Executive Director and taking on more responsibilities. He attended the TBC meeting on 2/7 and has been meeting one on one with teaching staff to familiarize himself with their roles and responsibilities.

He reported on the happenings of the school, including the 1/31 Chinese New Year celebration and assembly, as well as the Kindness Challenge going on in the classrooms this week.

Upcoming events include: Spring concerts, RSA Auction, Aladdin Musical, and Open House. Open House format will be similar to Meet and Greet, with half the families attending at a time.

- **Margret Johnson:**
Nothing to report at this time

PRINCIPAL REPORT:

- **Carol Wahl:**
Reported teachers are finishing up NWEA testing. She thanked Laura Dunaj for helping with middle school NWEA makeup testing. Upon completion, the data will be reviewed by the ILT Team and then discussed at grade level meetings. Carol shared Dean Teig's classroom success story with the board and how his homeroom students used their learning goals (sustained focus) for the year to help them exceed their NWEA goals.

STAFF LIAISON REPORT:

- **Sophia Zaniroli:**
Reported the end of the Second Trimester is ending on 2/18. Teachers are busy working on classroom auction projects and finishing NWEA testing. The musical has had Saturday rehearsals starting this week. Sophia reported staff concerns with the upcoming Open House on 3/3. Teaching staff assumed the event would be canceled in light of COVID and expressed concerns with having parents on campus.

GOVERNING BOARD REPORT:

- **Daria O'Brien:** Nothing to report at this time
- **Heather Wright:** Nothing to report at this time
- **Jonathan Sheldon:** Nothing to report at this time
- **Andrew McCurdy:** Nothing to report at this time
- **Jean Hatch:** Nothing to report at this time
- **Lisa Stewart:** Nothing to report at this time

GOVERNING BOARD CORRESPONDANCE:

- The board acknowledges having received and reviewed board correspondence from a parent regarding confusion over the school's request for signature on an open ended COVID independent study form. Margaret Johnson plans to follow up with the parent and let him know the changes are a result of recommendations by the state in order to minimize learning loss due to COVID.

PUBLIC FORUM:

Hearing of persons desiring to address the Board on a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).

- No Comments

CONSENT AGENDA:

Items listed under the Consent Agenda are considered to be routine and are acted on by the Governing Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda.

It is understood that Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- 1.1 Approve 1/11/2022 Minutes
- 1.2 Approve January 2022 Warrants
- 1.3 Approve RSA Donation
 - 1.3.1 Anonymous – \$6,000 Donation to RSA Organization

Jon Sheldon moved to approve items on the consent agenda as listed, seconded by Andrew McCurdy. Vote 6 Ayes: 0 Nays.

Call for Requests from the Audience to Speak to Any Item on the Agenda:

The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.

- No Comments

DISCUSSION/ACTION AGENDA:

2.1 Discussion/Action: 2021/22 LCAP Actions & Services Mid-Year Report

Margaret Johnson presented the 2021–22 LCAP Actions and Services report. This included all available mid-year outcome data related to metrics and mid-year expenditures.

She reported the impact to the adopted Budget Overview for Parents was \$319,732 in LCFF funds, of which \$295,141 was used to meet RSA’s LCAP goals. The actions and services were influenced by community input through surveys, stakeholder meetings and implementation of intervention services to address the academic, social, emotional, and mental health needs of all students.

Margaret stated the continuing impacts of the COVID-19 pandemic has presented many challenges the first half of the school year, but despite these challenges RSA is on track to meet the needs of the students.

Andrew McCurdy moved to approve 2021/22 LCAP Actions & Services Mid-Year Report, seconded by Lisa Stewart. Vote 6 Ayes: 0 Nays.

2.2 Discussion: High School Building Update

Lane Carlson reported on the ongoing progress of the high school campus and theater construction. He reported the amended biology and traffic studies have been completed and submitted to the city. Admin plans to reach out to McConnell and request to adjust the property lot line and proceed with the title purchase.

Due to construction project delays, the modular classrooms intended for purchase may not be available in time for RSA’s need. Lane is pursuing other options from outside organizations just in case.

He reported on the student recruitment progress. Virtual information nights, school site presentations at local schools, flyers, and media coverage are some of the way’s administration has started spreading the word of the high school opening. An in person information night is scheduled for 2/16 and 3/10 for community members interested in additional information.

Staff recruitment is coming along. High school positions have been posted on Edjoin and several applications have been received. Lane has also been meeting with RSA credentialed staff who may be interested in teaching 9th grade next year.

2.3 Discussion: School Site Safety Committee Meeting Update

Andrew McCurdy reviewed the minutes from the 2/4 School Site Safety Committee Meeting with the board. The committee reviewed the changes to the annual REMS Safe School Plan. Online ALICE training will be assigned to staff member who need to renew their basic certification. Jon Sheldon volunteered to conduct an in-person training on Monday, March 7th with RSA staff. The training will focus on different ALICE scenarios and serve as a refresher for staff members.

The committee reviewed current pickup and drop off procedures in anticipation of the high school modular classrooms and campus construction. At the moment there are no foreseeable issues. Construction should not disrupt daily pick up and drop off procedures.

Andy reported on the on-going rodent issues that maintenance has been dealing with. Teachers need to keep their storage areas clean and accessible. Food items should be stored in appropriate containers to help deter rodents.

2.4 Discussion/Action: 2022 Annual Comprehensive Safe School Plan

Lane Carlson reviewed The Readiness & Emergency Management Plan (REMS) with the board. The document outlines RSA’s emergency plan, most common threats and staff/student responsibilities in the event of a crisis. The plan is developed by RSA administration, in collaboration with the School Safety Committee, and submitted to the state each year by 3/2.

Lane reported there weren’t many changes from the previous year. He stated a new Comprehensive School Safety Plan (CSSP) template will be implemented next school year to coincide with Shasta Safer Schools Coalition, as well as the adoption of the new “Standard Response Protocols.”

A copy of The Readiness & Emergency Management Plan (REMS) will be made available to Columbia ESD, local fire department, Governing Board, and school site personnel.

Daria O'Brien moved to approve the Annual 2022 Comprehensive Safe School Plan as presented, seconded by Jon Sheldon. Vote 6 Ayes: 0 Nays.

2.5 Discussion: 2022/23 Elementary & High School Instructional Calendars – 1st Read

Lane Carlson presented the proposed 2022/23 Elementary & High School Instructional Calendars for review. RSA is proposing to start the school year on 8/17/22 and end on 5/27/23, for a total of 175 student attendance days.

Proposed changes include moving from trimesters to quarter system, new K-2nd minimum day release times, and changes to K-8 parent conference week.

RSA plans to take off the standard rest periods to align with other schools in the area, with the exception of the February break. RSA students are scheduled to resume school on 2/22/23, rather than take the whole week off.

Sophia Zaniroli brought up teaching staff concerns in light of the changes from trimester vs. quarter system. K-3 staff who use standard based report cards are concerned with the narrow assessment window, additional work involved, and reporting frequency brought on by the new changes. Lane suggested possibly having K-3 staff do a modified assessment each quarter and a full assessment at the end of the semester. Administration plans to address these concerns moving forward.

The board will be presented with the 2022/23 Instructional Calendar for final review and approval next month.

2.6 Discussion/Action: EDPI 2003 RSA/Chico State University MOU

Carol Wahl introduced the EDPI 2003 RSA/Chico State University MOU. The agreement authorizes RSA to cooperate with institutions of higher education in providing training and experience to credential candidates who hold an intern credential, or are participating in an alternative paid internship position ("Paid Intern").

Cory Pavone has secured an intern credential, while employed as a long-term sub at RSA, in the hopes of completing her teaching credential through Chico State.

Andrew McCurdy moved to approve the EDPI 2003 RSA/Chico State University MOU, seconded by Lisa Stewart. Vote 6 Ayes: 0 Nays.

ADJOURNMENT:


Meeting adjourned at 7:13 p.m.

NEXT REGULAR MEETING:

Date: Tuesday, March 8, 2022
Time: 5:45 p.m.
Location: Redding School of the Arts/Room 21
955 Inspiration Place
Redding, CA 96003

Governing Board Minutes Respectfully Submitted,

DocuSigned by:


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Jonathan Sheldon
RSA Governing Board Secretary

3/9/2022

Board Approval Date